

**H. Lamar Smith
1065 County Road 920
Crane Hill, AL 35053**

June 8, 2016

To Whom It May Concern:

Chuck Parish, Executive Director of Rolling Hills Camp, has been in our employ for the last three years. When he took over as our Camp Director, he quickly oriented himself to the overall operation of the camp. His financial grasp of budgeting and bookkeeping is far above average. His ability to grasp the mechanical operation of the camp has shown skill as he has dealt with many different problems: electrical, plumbing and mechanical, which comes with a facility our size. He and Renee have worked together as a very good team. I commend him to you for your consideration.

For further information, contact me at hlamarsmith@gmail.com, 205-514-6201 or the above address.

H. Lamar Smith

Chairman of the Camp Board
Rolling Hills Camp
Calera, Alabama