

August 7, 2008

To Whom It May Concern:

Rev. Charles D. Parish was employed by Church of the Nazarene International Headquarters from September 1, 2002 through April 7, 2008. He held the position of Communications Coordinator in our Nazarene Youth International Office.

He is eligible for rehire.

Sincerely,

Cindy Armstrong  
Administrative Director  
Human Resources